

Brad Norman, LCSW, is an experienced human services manager, consultant, trainer, and Director of the Family Partnership Institute of EMQ Children & Family Services. He retired from Santa Clara County after 35 years as a manager with a background in Child Welfare, Mental Health, and staff development.

Since February 2000, he has provided statewide and national training and consultation regarding family-centered, strength-based services for high-need youth and their families, including presentations at numerous conferences and institutes. He is an active member of the California Chapter of the National Association of Social Workers and a founding board member of the American Institute for Asian American Families. He is an active member of the National Wraparound Initiative Advisory Group.

He has had a specific interest in supporting persons working in the helping professions and has conducted numerous workshops on stress management and compassion fatigue to a wide variety of audiences since the late 1970's.

The National Staff Development and Training Association presented Brad with their 2004 Lifetime Achievement Award.

Brad received his MSW from San Diego State University where he specialized in family-system interventions and is a Licensed Clinical Social Worker by the California Board of Behavioral Sciences (LCS 3810).