

BRADLEY D. NORMAN, L.C.S.W.
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Employment History

2/00 to present	EMQ Children & Family Services: Director, Family Partnership Institute. Provide and/or oversee technical assistance, consultation, policy development, research, and training regarding innovative approaches to serve high-need children and their families. Implementing contracts with California Department of Social Services and other agencies to provide Wrap-around training and technical assistance as well as Wraparound Training for Trainers statewide. National consultant and trainer on strength-based, family-centered approaches to working with families of special needs children and youth.
4/95 to 12/99	Santa Clara County Social Services Agency: Senior Manager of Case-work Services, Department of Family and Children’s Services. Inter-agency collaboration for high-need children and their families.
1/93 to 4/95	Santa Clara County Social Services Agency: Children's Shelter Director
2/78 to 1/93	Santa Clara County Mental Health Bureau: Regional Director, Mental Health Program Supervisor. Adult and Children's Outpatient Centers, Suicide & Crisis Hotline, Adolescent Day Treatment, Drug Prevention, and Methadone Maintenance programs.
10/64 to 2/78	Santa Clara County Department of Social Services: Staff Development and Training Specialist, Social Work Supervisor, Social Worker. Training for managers, social work supervisors, and staff, child welfare services, foster placement, adult and children's programs.
6/63 to 8/64	State of California, Porterville State Hospital: Student Professional Assistant, Psychology Department. Counseling and psychological testing of developmentally disabled adults and children.
9/78 to present	Self Employed: Psychotherapy, training, and consultation in the human services. Specialized training in strength-based, family-centered approaches to working with high-need children and their families, Stress Management, and Compassion Fatigue in the human services.

Education

- San Jose State University, B.A., Psychology, 1963
- San Diego State University, M.S.W., Social Work, 1969

Licensure: California State Board of Behavioral Science, Licensed Clinical Social Worker, license number: LCS 3810

Professional and Community Affiliations

- National Staff Development and Training Association—2004 Lifetime Achievement Award
- National Association of Social Workers (NASW)—Former Chair, California Child Welfare Committee, Communications Committee
- Academy of Certified Social Workers (ACSW)
- American Institute for Asian American Families—Founding Board Member

Personal: Married, with two adult daughters (two grandkids). Hobbies include music, running, hiking, reading, gardening, and camping.